

Company Overview



Matching talent with global leaders.

Capability Statement:

Sure People Solutions Pty Ltd was established in Perth Western Australia March 2009, a partnership of Julian Lound & Ancrum Hubbard, together Julian and Ancrum have over 25 years experience in the recruitment industry across all sectors blue & white collar. We have specialised consultants able to meet all our clients needs including supplying in-house management.



With a growing presence in the Engineering & Resources sectors throughout Western Australia, Sure People Solutions has the specialised consultants able to meet all their client's expectations.

Sure People Solutions have a national presence so are able to provide recruitment & labour hire solutions through out Australia.

Since the establishment of Sure People Solutions we have evolved our services so that we are able to provide a wide range of solutions to our clients, in partnership with Synergy Solutions & Gateway Training we can provide OH&S & psychometric services, cognitive behaviour change, safety attitude survey, training is all high risk licences. So that we can complete the recruitment process.



Sure People Solutions is proudly a 50% Indigenous Company (Wiradjuri) wholly Australian owned & operated recruitment, labour-hire, HR, IR, Medical Services provider.

SURE PEOPLE SOLUTIONS

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Engineering and Manufacturing Industry Cooperative Limited	
See the Tech Spec over the page for detailed capabilities	Section 4

Technical Specifications



SERVICES

RECRUITMENT

We know that understanding your culture is as critical to finding the right fit with your company as the skill set itself. We therefore take the time to really get to know you and your organisation, enabling us to select candidates that are a perfect match for your individual requirements.

STAFFING SOLUTIONS

Global and local reach, Sure People's combined candidate databases offer you the very best talent locally, nationally and internationally. Professional staffing, and consultancy. Our proximity to our clients allows us to provide a responsive and quality service every time.

INHOUSE RECRUITMENT AND MANAGEMENT

The consolidation of recruitment activity to a central dedicated hub is providing companies with the ability to drive costs down, improve efficiencies, significantly improve quality and maximise the opportunities for economies of scale. Sure People provide a hands on expert management team that will work within your organisation to focus on recruiting your staffing needs through out the company, enabling you to focus on meeting supplier needs with the knowledge that you will have the workforce to meet demand.

HR SOLUTIONS

We know that understanding your culture is as critical to finding the right fit with your company as the skill set itself. We therefore take the time to really get to know you and your organisation, enabling us to select candidates that are a perfect match for your individual requirements

TRAINING AND INDUCTION

Induction Training is absolutely vital for new starters. Good induction training ensures new starters are retained, and then settled in quickly and happily to a productive role.

OHS CONSULTATION

Sure People Solutions is committed to understanding our clients OH&S requirements, we have the specialised consultants available to assist our clients in understanding their responsibility in delivering a safe working environment for all employees.

PSYCHOMETRICS

Provided through a key alliance provider in Select Performance, Sure People Solutions have quick and easy access to a fully comprehensive behavioural and psychometric assessment service.

DRUG & ALCOHOL SCREENING

The range of drug testing services SPS provides includes pre-employment, cause and random onsite testing performed by experienced and qualified staff and includes breath alcohol and drugs of abuse testing. SPS operates on a 24/7 basis and will perform onsite tests on individuals as well as sites with hundreds of employees in a time efficient and cost-effective manner.